

Minutes
LGBT Task Force Meeting
November 11, 2009
UC262 1:00 p.m. to 2:00 p.m.

The following individuals were in attendance: Eric Barber, Melissa Di Motto, Amy Edmonds, Amanda Helm, Gwen Hering, Chris Hollar, Stephen Jansen, Crista Lebens, Mary Beth Mackin, Kyle Naff, Kim Simes, Ian Vaver, Susie Williams

◆ **Minutes**

Any items to add/edit - None

◆ **Updates**

Pride Center – Academic Staff Assembly met and 2 of 3 voted to name the pride center the PB Poorman Pride Center. Chris is already thinking of how we can honor PB even more - possibly with a shadow box to display some of PB's items, if Susan is OK with that. Please send Chris any other ideas you may have.

Chris & Pride Resource Center also welcomes any suggestions for speakers for a series on transitioning.

Chancellor Funding – Kim & Eric met with the Chancellor and he is contributing \$1500 to LGBT for our marketing needs – window clings, Safe Zone placards & training materials, etc. Melissa & Susie will work on determining what our needs are at this time.

Hate Crimes Webinar – Was informative & the bias incident scenarios were very helpful. A copy of the Power Point presentation is available at http://www.innovativeeducators.org/v/vspfiles/V4_Backup/stopthehate.ppt. You may also view the webinar at <https://innovativeeducators.webex.com/innovativeeducators/lsr.php?AT=pb&SP=EC&rID=9426772&rKey=3a0e7f02f1e5bfee> (Select playback mode).

Inclusive Homecoming - What does it mean/what can happen?

There was discussion about how to be more inclusive, equitable and maintain tradition. King & Queen is exclusive.

Brainstorming ideas:

- Eliminate King & Queen
- Use gender neutral language
- Perhaps use "royalty" rather than "couple"
- Organizations could submit 2 candidates (not necessarily one male and one female)
- 2 women or 2 men could be threatening to some
- Homecoming Monarch is royalty

Kim suggested to possibly invite student representatives to participate in brainstorming.

Chris welcomes additional questions for focus groups. Please send any suggestions her way.

Climate Survey

UWW had 32% participation. Information will be shared after the Leadership Diversity Meeting next week. More information will be coming in the Spring.

Safe Zone Training Updates

- Oct 28 Group Session went well.
- Oct 28 Impact Session - Terrific attendance ~ 35 attended.
- Dec 3 Group Session 1:30 pm – 2:30 pm UC264 - Chris & Kyle

We'll set Spring Semester Safe Zone training dates at our next meeting. Kyle suggested it might be beneficial to offer some group sessions at 5:00 or 5:30 p.m.

Grant – Chris noted that the Laramie Project is moving forward.

Representatives to Committee

Still working on finding a representative for Faculty/Senate.

PB Poorman Award nomination information was distributed (attached)

Transgender Issues Brainstorming Session

Kim distributed a list of issues (attached)

- **Recruitment to Campus**
 - Websites
 - Skits to be more inclusive
 - High School guidance counselors as a resource
 - College recruitment based on inclusivity

- **Admissions Process**
 - System Application – notify System
 - Application wording: male, female, parents (rather than mother/father)
 - Financial Aid – dependant/independent
 - Preferred name in PeopleSoft
 - Email address

- **Residence Life**
 - Application wording
 - Would you be comfortable with a transgender roommate?
 - On-line applications with links & checkbox's to indicate roommate preferences

We will continue to work through the remaining items on the list at future meetings.

◆ **Next Meeting December 9, 2009 UC262 1 p.m. – 2 p.m.**

Minutes respectfully submitted by Susie Williams.